

**World's Best Workforce
Report**

**Herman-Norcross
School District**

2020-2021

World's Best Workforce Report 2020-21

Table of Contents

Superintendent's Message.....	2
Herman-Norcross Community School Mission.....	3
Board Goals.....	4
World's Best Workforce Narrative.....	5
World's Best Workforce Committee.....	8
Staff Development Goals and Committee.....	9
Herman-Norcross Curriculum Review Cycle.....	10
Testing Program.....	11
Testing Calendar.....	14
Elementary MCA Test Results.....	15
High School MCA Test Results.....	16
Herman-Norcross PK-6 Local Literacy Plan.....	17

World's Best Work Force Report

Superintendent's Message

Each year we as a district are by Minnesota Statute, section 120B.11 to create an annual World's Best Workforce report that is available for our district residents to access. This is an important piece of information that is vital to the continued success of our district as this represents a "snapshot" of who we are as a school district. This is a long term strategic plan that is aligned with creating the world's best workforce.

This being the second school year amidst the COVID pandemic proved to have challenges for both faculty and students as we persevered through the school year. We were most fortunate we were able to keep students in the classroom, "In-Person", for the entire school year.

Each year through a 7 year curriculum review cycle that the district has adopted. Each area of curriculum is studied, evaluated, aligned, selected, implemented, monitored, or analyzed based on where that subject content lies in the curriculum cycle.

This past year the Herman-Norcross School District was able to focus on Science, Social and Health/PE. Upgraded curriculum was selected and purchased through a curriculum investigation and review process. Curriculum was selected on how it best meets the needs of our district and how it best aligned with the Minnesota State Standards that are being taught.

Another area of constant focus is technology. Technology is expanding and increasing faster than most districts can keep up with. This past year, the Herman-Norcross School District again was able to purchase additional computers, mini I-pads, Chrome Books, Smart Board, along with numerous updates and upgrades that were made to our current technology department. Many other physical improvements were also made so we are able to give our students the best educational learning environment possible.

The Herman-Norcross School District will continue to make curriculum improvements, technology advancements, and updates to our facilities. We are proud of what we have to offer and feel that our students are getting a well rounded education as our test scores rank us near the top with area schools.

Sincerely,

Rick Bleichner, Superintendent